

1113 Robinson Rd.
Medina, NY 14103-9542

December 4, 2006

Mr. Richard Galante, Superintendent
Medina Central School District
One Mustang Drive
Medina, NY 14103

Re: Maternity Leave

Dear Mr. Galante:

I am formally requesting a paid maternity leave using any accumulated sick days for paid disability. This leave will begin on or about March 13, 2007. I am also requesting that this be followed by an unpaid child rearing leave beginning at the time of my doctor's release to return to work. I then plan to return to my current position following the child rearing leave on or about May 14, 2007. I understand that to the extent that I am eligible for the Family Medical Leave, the FMLA leave will run concurrently with my maternity leave.

I will submit the proper documentation from my physician when available, which will allow the district to establish dates and provide for appropriate coverage for my position.

If I have exhausted my sick days as a tenured teacher, I understand that I may use unlimited sick leave (Article VIII(c)) during my maternity leave or after my return from unpaid child rearing leave when my personal illness requires it.

Sincerely,

Anna Ben Smiling
Math Teacher
Medina High School

CC: Wes Pickreign